



February 18, 2022
 Mitsui Chemicals Tohcello, Inc.
 7 Kanda-Mitoshicho, Chiyoda-ku
 Tokyo 101-8485, Japan
 Tel: 81-3-6895-9300
 Fax: 81-3-6895-5900
<https://www.mc-tohcello.co.jp/english/>

Mitsui Chemicals Tohcello to Reshuffle Top Management and Managers

Please be informed that Mitsui Chemicals Tohcello, Inc. will reshuffle its Top Management and General Managers.

<Board Directors >- effective April 1, 2022 after the Extraordinary General Meeting of Shareholders

New Appointments	Current Appointments	Continuing Appointments	Name
Board Director (General Manager, Planning & Coordination Division, ICT Solutions Business Sector, Mitsui Chemicals, Inc.)	Deputy General Manager, Planning & Coordination Division, Mobility Business Sector, Mitsui Chemicals, Inc.		Satoru Okada
(Senior Director, Mitsui Chemicals, Inc. Vice President, Mitsui Chemicals Agro, Inc. Vice President, MMAG Co., Ltd.)	Board Director General Manager, Planning & Coordination Division, Food & Packaging Business Sector, Mitsui Chemicals, Inc.		Takeshi Kakimoto

<Corporate Auditors>- effective June 27, 2022 after the Ordinary General Meeting of Shareholders

New Appointments	Current Appointments	Continuing Appointments	Name
Councilor	Corporate Auditor		Toshiyuki Kamii
New Appointments	Appointments from April 1 to June 27	Continuing Appointments	Name
Corporate Auditor	Councilor		Hiroaki Yagi

<Executive Officer and Officer>- effective April 1, 2022

New Appointments	Current Appointments	Continuing Appointments	Name
Executive Officer Production & Technology Sector (Production & Technology Department, Process Technology Development Department, Safety & Environment Department, Works)	Director, Planning & Cost Management Department, Nagoya Works, Mitsui Chemicals, Inc.		Masaaki Ohashi
Officer Deputy Business Division President, Industrial Film & Sheet Business Division, General Manager, Photovoltaic Materials Marketing Department, Industrial Film & Sheet Business Division	Councilor assistant to Managing Executive Officer Suzuki		Hiroshi Uchiyama

Responsibility and commission of Executive Officers and Officers effective as of April 1, 2022 are shown in the Attachment 1.

<General Managers> - effective April 1, 2022

New Appointments	Current Appointments	Continuing Appointments	Name
Assistant General Manager, assistant to Managing Executive Officer Suzuki	Deputy Business Division President, Industrial Film & Sheet Business Division		Nobumoto Kojima
General Manager, Business Management Department, Packaging Solution Business Division	Deputy General Manager, Packaging Film Sales Management Department, Packaging Film Business Division		Ryuji Kaneko
General Manager, Release Film Marketing Department, Industrial Film & Sheet Business Division	Deputy General Manager, Planning Department, Protective Film Business Division		Tetsu Hirabayashi
General Manager, Planning & Coordination Department, Industrial Film & Sheet Business Division	General Manager, Planning Department, Packaging Film Business Division		Kaoru Nemoto
General Manager, Marketing Strategy Department, Protective Film Business Division, General Manager, Sales Department, Protective Film Business Division	General Manager, Electronic Materials Marketing Department, Protective Film Business Division		Akimitsu Morimoto
Deputy General Manager, R&D Center	General Manager, Release Film Marketing Department, Industrial Film & Sheet Business Division		Fumiharu Yamazaki
General Manager, Nagoya Works		Department Manager, Manufacturing Department -1, Nagoya Works	Takahide Okuda
(Director, Planning & Cost Management Department, Nagoya Works, Mitsui Chemicals, Inc.)	General Manager, Nagoya Works Director, Manufacturing Department, Nagoya Works, Mitsui Chemicals, Inc.		Katsumi Senba
General Manager, Digital Transformation Planning & Coordination Department	Deputy General Manager, Corporate Planning Department		Shuichi Akutagawa
General Manager, ESG Strategy Promotion Department	Factory Manager, Shikoku Tohcello Co., Ltd.		Kazuhiko Negishi
Mitsui Chemicals, Inc.	General Manager, Planning Department, Industrial Film & Sheet Business Division		Masahiro Sakurai
Mitsui Chemicals, Inc.	General Manager, Foam Sheet Marketing Department, Industrial Film & Sheet Business Division		Reoki Okamoto

<Top Management of Affiliates>

Effective April 1, 2022 after the Extraordinary General Meeting of Shareholders and Board Meeting of MC TOHCELLO (MALAYSIA) SDN. BHD.

New Appointments	Current Appointments	Continuing Appointments	Name
Managing Director, MC TOHCELLO (MALAYSIA) SDN. BHD.	General Manager, Photovoltaic Materials Marketing Department, Industrial Film & Sheet Business Division		Masahiro Hosoda
Mitsui Chemicals, Inc.	Managing Director, MC TOHCELLO (MALAYSIA) SDN. BHD.		Toshihiko Yoshida

**Board Directors, Corporate Auditors, Executive Officers
and Officers of Mitsui Chemicals Tohcello, Inc.**

■ Board Directors and Corporate Auditors - effective April 1, 2022

Title	Name
Representative Director	Shigeharu Matsuzaka
Board Director	Akira Takei
Board Director	Hironori Suzuki
Board Director	Satoru Okada
Corporate Auditor	Toshiyuki Kamii
Corporate Auditor	Takashi Ohno

■ Board Directors and Corporate Auditors - effective June 27, 2022

Title	Name
Representative Director	Shigeharu Matsuzaka
Board Director	Akira Takei
Board Director	Hironori Suzuki
Board Director	Satoru Okada
Corporate Auditor	Hiroaki Yagi
Corporate Auditor	Takashi Ohno

■Executive Officers - effective April 1, 2022

Title	Name	Responsibility and Commission
President & CEO	Shigeharu Matsuzaka	Overall Supervision Executive Officer, Mitsui Chemicals, Inc.
Managing Executive Officer	Akira Takei	Planning & Administration Sector (Corporate Planning Department, Human Resources & Corporate Administration Department, Quality Assurance Department)
Managing Executive Officer	Hironori Suzuki	Packaging Solution Business Division, Protective Film Business Division Business Division President, Industrial Film & Sheet Business Division
Executive Officer	Masahiro Yoshii	ESG Strategy Promotion Department
Executive Officer	Yoichi Tanida	Finance Sector (Financial Performance Management Department, Finance & Accounting Department)
Executive Officer	Mitsunori Matsuo	General Manager, R&D Center
Executive Officer	Toshimi Iida	Representative Director, Taiwan Tohcello Functional Sheet, Inc.
Executive Officer	Tadahito Nobori	R & D Sector (R&D Center, New Products & Business Development Department, Intellectual Property Department)
Executive Officer	Yoshiro Miyauchi	Business Division President, Packaging Solution Business Division
Executive Officer	Naohito Shibata	General Manager, Ibaraki Works
Executive Officer	Masahiro Tamura	General Manager, Corporate Planning Department
Executive Officer	Toshihiro Motoshima	Business Division President, Protective Film Business Division
Executive Officer	Mikinari Ooi	Digital Transformation Promotion Sector (Digital Transformation Planning & Coordination Department, Information Technology Department, Logistics & Purchasing Department, Business Process Re-engineering Department)
Executive Officer	Masaaki Ohashi	Production & Technology Sector (Production & Technology Department, Process Technology Development Department, Safety & Environment Department, Works)

■Officers - effective April 1, 2022

Title	Name	Commission
Officer	Yutaka Iwasaki	General Manager, Katsuta Works
Officer	Naoki Nakazawa	General Manager, Hamamatsu Works
Officer	Masanao Kobayashi	General Manager, Marketing Strategy Department, Packaging Solution Business Division
Officer	Noriyasu Nishiha	Managing Director, SIAM TOHCELLO Co., Ltd.
Officer	Hiroshi Uchiyama	Deputy Business Division President, Industrial Film & Sheet Business Division, General Manager, Photovoltaic Materials Marketing Department, Industrial Film & Sheet Business Division
Officer	Takeshi Kayano	Deputy Business Division President, Packaging Solution Business Division, General Manager, Sales Department, Packaging Solution Business Division
Officer	Katsuya Nakabayashi	General Manager, Financial Performance Management Department, Finance Sector
Officer	Takamasa Yamamoto	General Manager, Production & Technology Department
Officer	Seiji Nakatsuka	General Manager, Human Resources & Corporate Administration Department