



February 22, 2019

Mitsui Chemicals Tohcello, Inc.

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**Mitsui Chemicals Tohcello
to Restructure Organization and
Reshuffle Top Management, Managers**

Please be informed that Mitsui Chemicals Tohcello, Inc. will restructure organization and reshuffle its top management, general managers, effective as of April 1, 2019 as below.

1. Organizational Restructuring – effective April 1, 2019 (as per attached organization chart)

(1) “Environmental Package Solution Department”

To accelerate developments in response to a growing needs for packaging coping with environmental problems, “Market Development Department.” in Packaging Film Business Division will be renamed to “Environmental Package Solution Department” that specializes in environmentally responsive packaging. “Environmental Package Solution Department” consists of “Market Development Group” and “Market Research Group”.

(2) “Market Development Department” in Industrial Film & Sheet Business Division will be abolished.

Development themes of the department will be transferred to Mitsui Chemicals, Inc., “Planning & Coordination Department” and other marketing departments in the division respectively.

(3) To strengthen the function of compliance of the Mitsui Chemicals Tohcello Group, “Internal Control Promotion Department” will be separated from the Administration Sector.

“Internal Control Promotion Department” will report directly to the CEO to secure the independence and objectivity of the internal control audit from the other divisions and sectors of the company.

2. <Executive Officers>- effective April 1, 2019

New Appointments	Current Appointments	Name
Councilor Special Mission	Executive Officer Production & Technology Sector	Kazuyoshi Komatsu
Executive Officer Production & Technology Sector	Executive Officer General Manager, Hamamatsu Works	Mitsuyuki Kuroiwa
Executive Officer Hamamatsu Works	Executive Officer General Manager, Ibaraki Works	Tatsuro Terada
Executive Officer General Manager, R & D Center	Officer General Manager, R & D Center	Tadahito Nobori

※Responsibility and commission of Executive Officers effective as of April 1, 2019 is shown in the attached sheet #1.

3. <Officers>- effective April 1, 2019

New Appointments	Current Appointments	Name
Officer Assistant to Representative Director & President, Tohcello Logistics Co., Ltd.	Officer General Manager, Packaging Film Sales Dept., Packaging Film Business Div.	Koji Mori
Officer General Manager, Packaging Film Sales Dept., Packaging Film Business Div.	Officer General Manager, Osaka Branch, Packaging Film Business Div.	Yoshiro Miyauchi
Officer General Manager, Ibaraki Works	Deputy General Manager, Production & Technology Dept.	Naohito Shibata

※Responsibility and commission of Officers effective as of April 1, 2019 is shown in the attached sheet #2.

4. Top management of Affiliate

**effective : After the ordinary general shareholder's meeting and board meeting of
Tohcello Logistics Co., Ltd. scheduled on June 28, 2019.**

New Appointment from June 28, 2019	Current Appointment	Name
Councilor, Mitsui Chemicals Tohcello, Inc.	Representative Director & President, Tohcello Logistics Co., Ltd.	Manabu Seriu
New Appointment from June 28, 2019	Appointment : April 1 through June 28, 2019	Name
Representative Director & President, Tohcello Logistics Co., Ltd.	Assistant to Representative Director & CEO, Tohcello Logistics Co., Ltd.	Koji Mori

5. General Managers - effective April 1, 2019

New Appointments	Current Appointments	Name
General Manager, Osaka Branch, Packaging Film Business Div.	General Manager, Fukuoka Branch, Packaging Film Business Div.	Takeshi Kayano
General Manager, Fukuoka Branch, Packaging Film Business Div.	Group Director, Sales Group 3, Packaging Film Sales Dept., Packaging Film Business Div.	Yoshiro Sobue
General Manager, Environmental Package Solution Dept., Packaging Film Business Div.	General Manager, Market Development Dept., Packaging Film Business Div.	Satoshi Akiyama
Deputy Business Division President, Industrial Film & Sheet Business Div.	Deputy Business Division President, General Manager, Release Film Marketing Dept., Industrial Film & Sheet Business Div.	Nobumoto Kojima
General Manager, Planning & Coordination Dept., Industrial Film & Sheet Business Div.	Group Director, Project Group, Corporate Planning Dept.	Masahiro Sakurai
General Manager, Release Film Marketing Dept., Industrial Film & Sheet Business Div.	General Manager, Business Process Re-engineering Dept.	Fumiharu Yamazaki
Mitsui Chemicals, Inc.	General Manager, Market Development Dept. Industrial Film & Sheet Business Div.	Shigeo Nishikawa
General Manager, Business Process Re-engineering Dept.	General Manager, Planning & Coordination Dept., Industrial Film & Sheet Business Div.	Hisaharu Toibana
General Manager, Information Technology Dept.	Deputy General Manager, Information Technology Dept.	Shoichi Kawakami
General Manager, Internal Control Promotion Dept.	General Manager, Information Technology Dept.	Junichi Ishimatsu

Attachment 1

Mitsui Chemicals Tohcello, Inc. Responsibility and Commission of Board Directors, Executive Officers (Effective as of April 1, 2019)

Representative Director President & CEO	Takeshi Kaide Overall Supervision
Board Director Senior Managing Executive Officer	Yutaka Takahashi Packaging Film Business Div., Industrial Film & Sheet Business Div., Executive Advisor
Board Directors Managing Executive Officers	Toshiyuki Kamii Planning Sector (Corporate Planning Dept., New Business Development Dept., Intellectual Property Dept., Business Process Re-engineering Dept.)
	Akira Takei Administration Sector (Finance & Accounting Dept., Human Resources & Corporate Administration Dept., Logistics & Purchasing Dept., Information & Technology Dept., Quality Assurance Dept.)
Board Director	Shigeharu Matsuzaka
Managing Executive Officer	Masaya Yamada R & D Sector
Executive Officers	Mitsuyuki Kuroiwa Production & Technology Sector (Production & Technology Dept., Process Technology Development Dept., Safety & Environment Dept., Works)
	Tatsuro Terada General Manager, Hamamatsu Works
	Masahiro Yoshii TUX Overseas Marketing Dept.
	Yoichi Tanida Business Division President, Packaging Film Business Div.
	Mitsunori Matsuo General Manager, New Business Development Dept.
	Toshimi Iida Business Division President, Industrial Film & Sheet Business Div.
	Hironori Suzuki General Manager, Corporate Planning Dept.
	Tadahito Nobori General Manager, R & D Center
Corporate Auditors	Masahiro Inoue
	Yoshimasa Ogo

Attachment 2

Mitsui Chemicals Tohcello, Inc. Responsibility and Commission of Officers (Effective as of April 1, 2019)

Officers	Koji Mori Assistant to Representative Director & CEO, Tohcello Logistics Co., Ltd. ※scheduled to assume the Representative Director & CEO of Tohcello Logistics on June 28, 2019
	Yoshiro Miyauchi General Manager, Packaging Film Sales Dept., Packaging Film Business Div.
	Yutaka Iwasaki Deputy Managing Director Taiwan Tohcello Functional Sheet, Inc.
	Hiroaki Yagi Board Director General Manager, Corporate Administration Div. Taiwan Tohcello Functional Sheet, Inc.
	Masahiro Tamura Deputy Business Division President, General Manager, Planning & Coordination Dept., Packaging Film Business Div.
	Naoki Nakazawa General Manager, Production & Technology Dept.
	Masato Takeuchi General Manager, Katsuta Works
	Naohito Shibata General Manager, Ibaraki Works

Mitsui Chemicals Tohcello Organization Chart

